Forsyth County Schools A safe, connected, and thriving community for all



Midway Elementary School 2023-2024 School Improvement Plan

Principal: Daphne K. Rogers

School Mission/Vision Statement(s):

Vision: Midway Elementary . . . where all students succeed!

Mission: Developing leaders who are strong in mind, body, and spirit.

School Belief Statements:

We believe in growing the Leader in Me $^{\sim}$

- Learning for a Lifetime
 - Embracing Change and Innovation
 - Applying Critical and Creative Thinking Skills
 - Developing the Whole Child
 - Engaging in Relationships to Communicate, Collaborate, and Contribute
 - Rising Above Expectations

As a Staff, we believe ~

- Leveraging the greatness in one another every day builds trust, significance, and belonging.
- Giving 100% of ourselves to our Midway family while at school as well as 100% to our personal family nurtures our spirit.
- Being present (in mind, body, and spirit) at PLCs, grade level planning and staff meetings with our team strengthens collaboration and provides clarity about district and school vision and expectations.

FCS Goal Area: Social & Emotional Health
FCS Performance Objective C: Promote respect, wellness, and balance for staff and students

Major Focus: Foster connections between students and teachers to promote trust, significance, and belonging at Midway.

Performance Measures:

- Staff and student attendance report
- Number of positive office referrals
- Ridiculously Amazing Schools staff survey results
- Empathy Interview results

FCS Goal Area: Climate, Culture, & Community

FCS Performance Objective B: Work collaboratively with all people to promote inclusivity, school pride, and belonging

Major Focus: Create opportunities for connection among all stake holders at Midway Elementary School.

Performance Measures:

- Participation results for schoolwide Instructional events
- Participation results for schoolwide community PTO events
- Participation results for Denmark Vertical Team community events
- Empathy Interview results

FCS Goal Area: The Learner Experience
FCS Performance Objective A: Increase student achievement

Major Focus: Increase student discourse in mathematics using Eureka math framework in grades K-5. Increase student foundational skills using UFLI phonics in grades K-2.

Performance Measures:

- Big 20 results in grades 1-5 and GKIDS results in kindergarten
- Fastbridge Universal Screening results in grades K-2
- IRLA proficiency levels in grades K-5
- "Look-for" Eureka & UFLI observation data
- Coaching Cycle Data

FCS Goal Area: The Learner Experience
FCS Performance Objective A: Increase student growth

Major Focus: Continuously use data to design instructional supports to meet specific needs of subgroups in Reading.

Performance Measures:

- Beacon scores for Reading Comprehension for targeted students in grades 3-5
- IRLA proficiency levels for targeted student K-5
- Fastbridge Reading data for targeted students K-5
- ELL student proficiency levels on ACCESS domains with a focus on Reading for students K-5
- Number of students entering, served, & exiting from Tier 2 & Tier 3 supports